



## **General Health and Safety Policy Statement**

JC. GILLESPIE Engineering Ltd is fully committed to ensuring the health, safety, and welfare of its employees, so far as is reasonably practicable. The organisation also fully accepts its responsibility for other persons not in its employment who may be affected by its activities. The company will take steps to ensure that its statutory duties are always met.

Each employee will be given such information, instruction, and training as is necessary to enable their work tasks to be carried out safely.

All managers and team leaders have the responsibility to ensure that procedures and systems of work are designed to take into consideration health and safety issues and that these tasks are properly supervised at all times.

Adequate facilities and arrangements will be maintained to enable employees to raise health and safety issues with management.

Competent people will be appointed to help the organisation in meeting its statutory obligations including, where appropriate, specialists and consultants from external sources.

Every employee must co-operate with the company to enable it to comply with all Statutory and Common Law duties. Successful implementation of this policy requires total commitment from all levels of employee, from the boardroom to the shop floor. Each individual has a legal obligation to take reasonable care of his or her own health and safety, and for the safety of others whom their acts or omissions may affect. Full details of the organisation and arrangements are set out in this document.

This policy will be regularly monitored to ensure the objectives are achieved. It will be reviewed and, if necessary, revised to take account of any legal or organisational changes.

Signed:

Date: 01/04/2025

Kevin MacDonald  
Managing Director